

NEWCASTLE UNITED FOUNDATION EQUAL OPPORTUNITIES MONITORING FORM

The following three pages will be removed from the application form upon receipt.

It is not mandatory to complete this form.

Completion of this form will assist us with our equality and diversity monitoring. The information requested in this form is Special Category Data for the purposes of Article 9 of the General Data Protection Regulation. If you complete this form, please confirm that you give consent for us to collect this data:

I hereby give and confirm my Consent for Newcastle United Foundation to process this data in accordance with its Applicant Privacy Policy (a copy of which is provided to all applicants and can be found online at <https://www.nufc.co.uk/media/37523/gdpr-2-applicant-privacy-policy-newcastle-united.pdf>)

Yes

Position you are applying for:

The Foundation does its best to promote equality of opportunity and to ensure that people are selected for employment on the basis of their suitability and are treated fairly, regardless of race, sex, marital status, disability, age, religion or any other aspect not related to job performance. We need to be sure that we deliver on our promises, so we use this form to check on progress. The form is not used for selection purposes but to monitor the decisions made, and to ensure they are made fairly.

In the following pages, please provide details about yourself and tick the boxes that apply.

GENDER:

Are you:

Male

Female

Prefer to self-describe

I'd rather not say

Please self-describe: _____

Do you identify as Trans?:

Yes

No

I'd rather not say

If you identify as Trans and have undergone, are undergoing or intend to undergo gender reassignment, are you:

Trans with an acquired gender of female

Trans with an acquired gender of male

I'd rather not say

SEXUAL ORIENTATION:

How would you describe your sexual orientation?:

Heterosexual

Bisexual

Gay/Lesbian

Questioning

Prefer to self-describe

I'd rather not say

Please self-describe: _____

How would you describe your relationship status?:

- | | |
|---|---|
| <input type="checkbox"/> Married | <input type="checkbox"/> In a Civil Partnership |
| <input type="checkbox"/> Single | <input type="checkbox"/> In a relationship |
| <input type="checkbox"/> Other/Not Listed | <input type="checkbox"/> I'd rather not say |

Please self-describe: _____

Do you have any children under the age of 18?:

- Yes No I'd rather not say

AGE:

How old are you?:

- | | | | |
|-----------------------------------|--------------------------------|--------------------------------------|---|
| <input type="checkbox"/> Under 17 | <input type="checkbox"/> 30-39 | <input type="checkbox"/> 60-69 | <input type="checkbox"/> I'd rather not say |
| <input type="checkbox"/> 18-20 | <input type="checkbox"/> 40-49 | <input type="checkbox"/> 70-79 | |
| <input type="checkbox"/> 21-29 | <input type="checkbox"/> 50-59 | <input type="checkbox"/> 80 or older | |

DISABILITY:

Do you consider yourself to have a disability?

- Yes No I'd rather not say

If YES, on the following page please tell us more about it so we can support you through any application processes:

ETHNICITY:

How would you describe your ethnic background?

White:

- British
- Irish
- Traveller
- Any other White background

Black or black British:

- African
- Caribbean
- Any other Black background

Asian or Asian British:

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Multiracial:

- White and Black African
- White and Black Caribbean
- White and Asian
- Any other mixed background

Arabian:

Arab

Any other Arabian background

Other:

I'd rather not say

Prefer to self-describe

Please self-describe: _____

RELIGION/BELIEFS:

How would you describe your religion or beliefs?

Christian (all denominations)

Buddhist

Hindu

Jewish

Muslim

Sikh

No religion

I'd rather not say

Other not listed / prefer to self-describe (please specify):

Signature:

Date: